

HOW ARDCO

BUSINESS & HR SOLUTIONS

Leadership Dashboard Assessment



TAKE THE HOWARDCO LEADERSHIP DASHBOARD ASSESSMENT FOR INSTANT INSIGHTS ABOUT YOUR ORGANISATION'S FOCUS, ALIGNMENT, AND ACCOUNTABILITY

Please take this assessment by answering all questions as honestly as possible. Contact us at info@howardco.com.au to discuss your results.

Please rate how much you agree with each statement on a scale of 1 to 5

1 = Disagree; 2 = Somewhat Disagree; 3 = Neutral; 4 = Somewhat Agree; 5 = Agree.

Statement	1	2	3	4	5
My team shares a common vision for where our organisation is heading.					
My team feels passionately about our mission and purpose as an organisation.					
My team shares the same top-five, non-negotiable values.					
We know our unique edge in the marketplace and constantly build on it.					
The organization has no more than 3 to 5 clear strategic priorities, and every employee knows their role in making those priorities happen.					
Each employee knows exactly how success is measured, both for the organisation and for their own role.					
I know the relationships that are essential to my success, and continue to build my network of relationships so that it is even stronger.					
We have a clear plan in place to develop the next generation of leaders in our organisation.					
Even if I am the CEO, an officer, or a top leader in the organisation, I have a development plan so that I continue to get better as a leader.					
My personal values are aligned with the values of the organisation, and I can give numerous examples.					

Statement	1	2	3	4	5
I believe that the values of each member of my team are aligned with the values of the organisation; they are not just faking it.					
My vision for my career is aligned with where the organisation is headed.					
Each employee has a clear plan to develop professionally, and I personally support employees in realising their plans.					
Our leadership team is aligned and moving in the same direction.					
I am clear about the three things that matter most to my organisation's success, and I focus most of my time on those priorities.					
There is clear accountability up, down, and across the organisation.					
I feel focused, grounded, and relaxed at work; unhealthy stress and feelings of overwhelm are not issues for me.					

If you score a 3 or lower on any of the above, we should talk. We offer a simple yet powerful and extremely practical way to address the issue of “overwhelm” – without an invasive restructuring or process.

FIND MORE HR RESOURCES AT WWW.HOWARDCO.COM.AU

Find, develop and lead successful teams, contact Warren Howard 0417 594 760 or email: warren@howardco.com.au